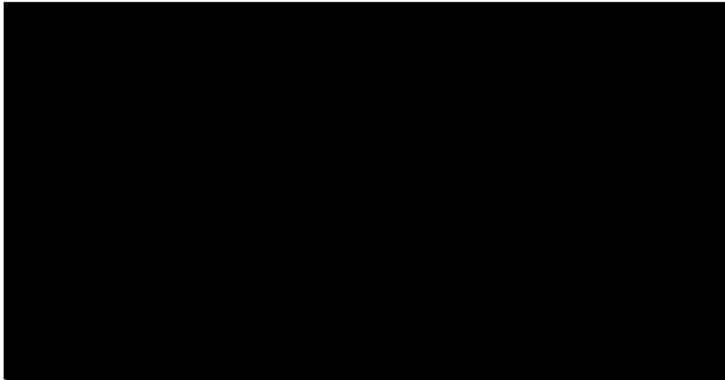


**PREMIER GLASS USA LLC**

918 E Malaga Road,  
Williamstown, NJ 08094  
EIN 85-4079842

January 28, 2022



Re: Premier Glass USA, LLC / Notice of Layoffs

Dear Mayor Clark:

As you may be aware, the recent economic times have been difficult for many businesses. Our business has been no exception. I am writing to provide you with an update regarding Premier Glass USA, LLC (the "Company").

Unfortunately, the Company must inform you that employees at the Company's facility located at 1000 Taylor Ave, Park Hills, MO 63601 will be terminated on March 31, 2022, or within a 14 day period thereafter, although this date is subject to change. All employment terminations will be permanent, not temporary.

The job titles of positions affected by this notice, and the number of incumbents in each position, are enclosed.

While we deeply regret and understand the uncertainty this action may cause to our valued employees, the Company will be offering a severance package as per Exhibit A.

We deeply regret and understand the uncertainty this action may cause our valued employees. We very much appreciate our employees' contributions and dedication to their jobs during this difficult period, and will keep you apprised of ongoing developments.



Enclosure: